

Huenefeld-PubWest Salary Survey FY09

Thank you for your interest in the Huenefeld-PubWest Salary Survey!

For each of the following roles at your publishing house, what was the approximate full-time, annual equivalent of salary and bonus/profit-sharing you paid in-house staff in fiscal year 2009?

Position descriptions are available on the PubWest website (www.pubwest.org/huenefeld) for your reference; you need only fill in those positions that apply to your house.

Omit dollar signs (\$), decimal places, and commas. Canadian publishers, please convert salaries to U.S. dollars.

SENIOR MANAGEMENT

1. Publisher/Chief Executive Officer/General Manager

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

2. Associate Publisher/Chief Operating Officer

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

ADMINISTRATION

3. Business Manager/Finance Manager/Chief Financial Officer

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

4. Accounts Receivable Specialist

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

5. Accounts Payable Clerk

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

6. MIS Administrator

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

7. Warehouse Manager

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

8. Warehouse Clerk

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

9. Rights Manager

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

10. Office Assistant/Receptionist

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

EDITORIAL

11. Editor in Chief

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

12. Acquisitions Editor

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

13. Managing Editor

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

14. Copy Editor/Project Editor

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

15. Editorial Assistant

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

PRODUCTION

16. Production Manager

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

17. Art Director

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

18. Desktop and Layout Specialist

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

19. Production Assistant

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

MARKETING & SALES

20. Director of Sales and Marketing

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

21. Marketing Manager

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

22. Sales Manager

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

23. Promotion/Publicity Specialist

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

24. Webmaster

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

25. Marketing and Sales Assistant

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

26. Customer Service Representative

Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

27. Other

Position	<input type="text"/>
Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

28. Other

Position	<input type="text"/>
Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>

29. Other

Position	<input type="text"/>
Salary	<input type="text"/>
Bonus	<input type="text"/>
Total	<input type="text"/>